

Ocker Hill Academy



Aim High ● Aim Higher

Parent and Visitor Conduct Policy

To be reviewed in line with Ocker Hill Academy Policy Guidelines

Introduction

At Ocker Hill Academy, we strive to build positive relationships with parents and the community. We strongly believe that pupils benefit from positive relationships between the academy staff and home.

Expectations of pupil and staff conduct

In order to create an ideal, safe learning environment, Ocker Hill Academy has very clear expectations in relation to their behaviour and conduct. These shared values are as follows:

Own your own behaviour. Be responsible for the things you say and do.

Care for ourselves, our class, our academy, our Tipton.

Keep going. Never give up. Always try your best.

Empathise with others.

Respect everyone's thoughts, opinions and beliefs.

Where pupils are concerned, weekly pastoral targets, linked to our code of conduct, are set in order to promote positive behaviours. Displaying these positive behaviours always results in praise and reward. Failure to uphold any of these core values may result in sanction.

For full details of the pupil behaviour policy, please refer to the 'Behaviour and Exclusions' policy on the academy website.

Where staff are concerned, a clear code of conduct is in place. Staff are expected to adhere to this policy at all times. A disciplinary policy is in place regarding staff conduct. Any breaches of this policy are addressed by the governing body.

Conduct expectations for parents and visitors

Parents are the pupils' primary role models. Children, more often than not, mirror the conduct of their parents. Ocker Hill Academy asks both parents and visitors to support the positive values of the academy in the following ways:

Own your behaviour - be responsible for the things that you say and do.

Care for our academy site.

Keept yourselves and children safe.

Effusion – take every opportunity to share in your child's successes.

Respect – act respectfully towards adults and pupils alike.

At Ocker Hill Academy, our teachers' doors are always open. Parents are warmly encouraged to discuss any issues with our staff. It is understood that situations can be emotive but at all times, parents are expected to adhere to the contents of this conduct policy. Ocker Hill Staff are always as keen to address issues and to ensure that pupils are safe, happy and academically successful as parents are.

Smoking, alcohol and other substances

Parents and visitors are not permitted to smoke or use any electronic cigarettes/vaping device on the academy premises. In addition, the taking of illegal drugs or alcohol while on academy premises is unacceptable and will not be tolerated.

Social Media

- Using social media responsibly sets a positive example for pupils. In addition, not allowing children onto websites or APPs which have age restrictions that are beyond their years is imperative (please see the academy social media policy for children, staff and parents for more details).
- Parents must not post any content that may cause damage to the image of the academy or any members of the academy community such as pupils, staff or other parents. In the event of defamation, the academy has the right to take legal advice.

Behaviours that are considered inappropriate on the academy site

To ensure a positive environment for all members of the academy community, Ocker Hill Academy has a zero tolerance approach to the following behaviours:

- Trespassing on academy property
- Causing deliberate damage to academy property
- Verbal abuse – raising their voice to another person, talking in an aggressive manor, using offensive/racist/sexual language or swearing (either to or at another individual)
- Using rude/aggressive hand gestures – raising fists or fingers
- Physical violence – hitting, slapping, punching, kicking or pushing
- Physical intimidation – standing in very close proximity and not respecting personal boundaries or behaving in a way that is perceived as physically threatening
- Making derogatory comments about members of the academy community such as pupils, staff or other parents

Procedures for inappropriate behaviour

- In the first instance, the perpetrator will be asked to leave the premises or invited into a separate room to calm down. If the individual does not calm down or leave the premises when requested to do so by senior staff, academy leaders have the right to contact the police in order for the individual to be removed.
- In the event of any serious assault or violence, the academy will contact the police immediately.
- For all incidents of inappropriate behaviour, senior academy staff will conduct an investigation. The details of the investigation will be passed to the Behaviour and Safety Governing Body Committee who will then convene to discuss possible action. The committee may request a meeting with the perpetrator or even ban the individual from the site for a period of time dependent on the severity of the incident.