

## Academy Uniform Policy

### 1 Introduction

- 1.1 It is our academy policy that all children wear academy uniform when attending academy, or when participating in an academy-organised event outside normal academy hours. We provide a complete list of the items needed for academy uniform in our academy prospectus.

### 2 Aims and objectives

- 2.1 Our policy on academy uniform is based on the notion that academy uniform:
- promotes a sense of pride in the academy;
  - engenders a sense of community and belonging towards the academy;
  - is practical and smart;
  - identifies the children with the academy;
  - prevents children from coming to academy in fashion clothes that could be distracting in class;
  - makes children feel equal to their peers in terms of appearance;
  - is regarded as suitable wear for academy and good value for money by most parents;
  - is designed with health and safety in mind.

### 3 Jewellery

- 3.1 On health and safety grounds we do not allow children to wear jewellery in our academy. The exceptions to this rule are earring studs in pierced ears and small objects of religious requirement. We ask the children to either remove these objects during PE and games, or cover them with a plaster, to prevent them from causing injury.

### 4 Footwear

- 4.1 The academy wants all children to grow into healthy adults. We believe that it is dangerous for children to wear shoes that have platform soles or high heels, so we do not allow children to wear such shoes in our academy.

### 5 The role of parents

- 5.1 We ask all parents who send their children to our academy to support the academy uniform policy. We believe that parents have a duty to send their children to the academy correctly dressed and ready for their daily academy work. One of the responsibilities of parents is to ensure that their child has the correct uniform, and that it is clean and in good repair.
- 5.2 If any parent would like the academy to modify the uniform policy, they should make representation, in the first instance, to the Principal. The academy welcomes children from all backgrounds and faith communities. If there are serious reasons, for example on religious grounds, why parents want their child to wear clothes that differ from the academy uniform, the academy will look sympathetically at such requests.

## **6 The role of governors**

- 6.1** The governing body supports the Principal in implementing the academy uniform policy. It considers all representations from parents regarding the uniform policy and liaises with the Principal to ensure that the policy is implemented fairly and with sensitivity.
- 6.2** It is the governors' responsibility to ensure that the academy uniform meets all regulations concerning equal opportunities.
- 6.3** Governors ensure that the academy uniform policy helps children to dress sensibly, in clothing that is hardwearing, safe and practical.

## **7 Monitoring and review**

- 7.1** The governing body monitors and reviews the academy uniform policy through its committee work by:
- seeking the views of parents, to ensure that they agree with and support the policy;
  - considering, with the Principal, any requests from parents for individual children to have special dispensation with regard to academy uniform;
  - requiring the Principal to report to the governors on the way the academy uniform policy is implemented.

**Last reviewed: February 2017**