

Section 11 of the Children's Act 2004 places a responsibility on Ocker Hill Academy to safeguard and promote the welfare of our children. This responsibility complements the statutory requirements placed on the academy under Section 157/175 of the Education Act 2002.

In order to meet these expectations the academy will ensure that it will:

- Have a Senior Management Team who are committed to safeguarding and promoting the welfare of our children.
- Have a team of staff, volunteers and governors who understand how to protect and safeguard our children and know how and when they must report concerns about their welfare.
- Have a clear statement of its responsibility to safeguard our children as defined in a suite of safeguarding policies and any training undertaken with our staff, volunteers and governors.
- Have clear lines of accountability for staff, volunteers and governors in the academy as defined in our child protection policy and other safeguarding policies.
- Ensures that our children are free to express their wishes and feelings throughout expectations that Ocker Hill Academy is a listening academy and all staff are committed to this ethos.
- Ensure that staff, volunteers and governors access training in relation to the welfare and protection of our children within the expectations of local and national guidance.
- Have robust recruitment procedures which promote the welfare of our children as laid out in the academy's recruitment policy and national guidance.
- Work in close partnership with parents/carers and other services concerned with the safeguarding of our children to meet both local and national expectations.

*'An outstanding academy is a safe academy'*